

Strategic Planning Scorecard -- Core Indicators Sonoma County Junior College District

Core Indicator:

Strategic Goal:

	Student Headcount (including comparison to county and employee demographics)	Participation Rate	Completion Rate	Institutional Student Learning Outcomes	Great Colleges to Work For Survey	Fiscal Stability (Self-Assessment)	Annual FTES	Productivity (FTES/FTEF)	Employee and Student Feedback	Carbon Footprint (tentative)
A. Student Success										
Support Development of the whole student from early college awareness through successful completion of educational and career goals	✓	✓	✓	✓						
B. Foster Learning and Academic Excellence										
Foster learning and academic excellence by providing effective programs and services			✓	✓					✓	
C. Serve our Diverse Communities										
Serve our diverse communities and strengthen our connections through engagement, collaboration, partnerships, innovation, and leadership	✓	✓								
D. Improve Facilities and Technology										
Provide, enhance, integrate, and continuously improve facilities and technology to support learning and innovation					✓					
E. Establish a Strong Culture of Sustainability										
Establish a culture of sustainability that promotes environmental stewardship, economic vitality, and social equity	✓	✓	✓							✓
F. Cultivate a Healthy Organization										
Cultivate an inclusive and diverse organizational culture that promotes employee engagement, growth, and collegiality	✓	✓			✓				✓	
G. Develop Financial Resources										
Pursue resource development and diversification while maintaining responsible fiscal practices and financial stability						✓	✓	✓		
H. Improve Institutional Effectiveness										
Continuously improve institutional effectiveness in support of our students, staff and communities					✓			✓	✓	

Wherever possible, all indicators will be disaggregated as appropriate

OIR/kcg, 12.4.2014

Shading indicates Core Indicator is currently included in the on-line Strategic Planning Scorecard