

**From:** Smotherman, Jeremy  
**Sent:** Thursday, February 13, 2025 1:00 PM  
**To:** Smotherman, Jeremy <[jsmotherman@santarosa.edu](mailto:jsmotherman@santarosa.edu)>  
**Subject:** Invitation to Classified Professionals Focus Groups

*(Bcc'd: Classified Professionals)*

Greetings,

As we finalize the strategic plan action steps, we are entering the next phase of the process: gathering insights from the classified professionals. To facilitate this, we are hosting focus groups next week.

- **First session:** February 20th, 3:00 PM – 4:30 PM
- **Second session:** February 21st, 10:00 AM – 11:00 AM

If you'd like to participate, please RSVP using the following link: [RSVP Here](#).

Space is limited, and RSVPs will be accepted on a first-come, first-served basis. If you have any questions or experience issues with the RSVP link, please let me know.

Thank you for your engagement.

**Best,**  
Jeremy

Jeremy Smotherman, Ed.D. | Senior Director  
Institutional Effectiveness, Research and Planning  
Santa Rosa Junior College  
<https://research.santarosa.edu/>

We acknowledge that we gather at Santa Rosa Junior College on the territorial traditional land of the Pomo People in Santa Rosa and the Coast Miwok People in Petaluma, past and present, and honor with gratitude the land itself and the people who have stewarded it throughout the generations