**Breakout Conversation Group 3**

Mission Statement

Guiding Questions:

Is the mission statement easy to remember?

Should the mission statement be geared only towards those who attend?

Should the mission statement be used to attract those in our community?

Primary Questions:

What do we produce?

Who do we serve?

Why do we serve those populations?

How do we serve those populations?

Inclusion Questions:

Who benefits from our mission?

Who is left out of our mission?

With the DEIA initiatives locally, nationally, and globally, the mission statement should reflect this so that our community, state, nation, and international students see how the college values this movement.

We are an institution of higher learning free of structural racism, equity, inclusion, diversity and anti-racism

AIDES = Advocacy, Inclusion, Diversity, Equity, & Safety.

Accreditation holds the Mission statement accountable. Highest level of statement we can make for ourselves.

Include LGBTQ and students with disabilities within M/V&V statements.

Present mission statement from student perspective - fairly good job, other areas not so much, not coming through to work. Areas of diversity, social equity have shown through. Prof Growth and joy at work have room for improvement.

Now we have a chance to refresh and reflect on the changes in our institution from the last Plan from 2014. A lot has changed within the District and community.

Community is within our name, so we should refocus on serving the community. Not only those that attend. Community has had a lot of trauma the past five years and the JC has been there to support our students and the community. Strengthening resolve to provide support for our students’ future. How can we keep our community strong? Keep communication lines open.

A place to come and gain a sense of community, power, inviting an atmosphere of inclusivity.

Should encapsulate an ideal we want to achieve. Think global, act local. If we lose diversity, we lose sustainability. Can make positive habits and changes within our community. Steward of our campus and community.

Think larger than oneself, think about global impact. Taking responsibility for our actions inside of ourselves.

Undergrad institution, transfers, certificates. Also lifelong learning through Adult Ed, Comm Ed, NC programs, language skills.

Beauty of comm colleges, we are within our community. Need to be reflective of the members of our community. What members are not being served?

Mission can be straightforward, but must be adaptable

Must be able to be implicated. We are all facing global catastrophes right now. JC is going through a difficult time right now.

Do we change our focus to survive through this time?

Do we change due to the changes in education trends? (certificate programs)

How does this statement allow for growth as our community and culture evolve?

How does it reflect our “bare-bones” necessities while also allowing for vision and big change?

Online education broadens our student base, but loses that interpersonal touch.

International students come to us based on the MV&V Statements from all over the world.

Once they get here, keeping them is the hard part and the goal. What they read is not always what they experience. We have to live up to what we state.

Same is true for employees. Not enough to open the doors, we have to do more to retain them once they have the courage to step through.

People come from different backgrounds and learn in different ways, the mission should reach all students. Developing a trusting safe place is important, to bring forward a good citizen. Instructor model behavior. We are here to teach everyone.

Helps students future success whether that is transferring to a university, or starting a career, or just being a more informed & active citizen.

Vision Statement

The vision statement is an institution’s clear description of what it intends to become within a certain timeframe

Is the vision statement obtainable?

Does the vision statement look towards the future?

Primary Question:

What type of institution does Santa Rosa Junior College want to be over the next 5- years?

Inclusion Questions:

How does Santa Rosa Junior College want to be viewed in regards it campus diversity, equity, and inclusion?

Provider of services. Must be from top to bottom, not just lateral.

Our success depends on everyone in the community achieving their educational and personal goals

A place where people can flourish, in a sustainable environment

Inspire all members of the community to reach their best and exceed expectations.

Relentless community college approach

Value Statement(s)

Humility

Integrity - put actions to your words

Trust

Civility

Consistency - for all groups to represented every month