

Strategic Planning: Values Data from Feb. 25, 2022, Town Hall

Categorized VALUES **Emergent Themes from Feb 25th Town Hall Meeting**

Values Identified

- AIDEA = Advocacy, Inclusion, Diversity, Equity, & Safety.
- Anti-racist community
- Civility
- Ethical conduct; allow the space for diverse opinions.
- Ethics
- Enthusiastic, independent thinkers and learners striving for personal growth
- Equitable access for all students
- Humble empowerment equity sustainability are repeat themes I heard throughout everyone's report
- Humility
- Integrity - put actions to your words
- Openness and nurturance of new ideas and approaches both within the classroom and without
- Meeting students where they are.
- Mutual integration and understanding
- Relationship, mutual care, excellence, innovation, honesty, integrity, restitution, restorative justice, inquiry
- Trust
- Values: Truth, Honesty, Collaboration, Argue issues, not personalities
- We balance and integrate the following core values in assuring the success of our diverse learning communities.
- We have mentioned humility (in terms of being open to learning as an institution on how to best meet the needs of our students and community)
- Well maintained and aesthetically pleasing facilities and grounds that welcome students and foster a love of learning in a beautiful environment.
- Within the sustainability committee we see that sustainability covers everything (equity, fiscal responsibility, global citizens, life-long learning, our facilities, etc.)

Values Expressed as Categories

Sustainability: which includes

- Adaptability (as a separate word than sustainability)
- Health (personal health, stable living situation, mental health, honoring vulnerability etc.)
- Inclusivity
- Diversity
- Cultural Competence
- Equity

Responsive:

- Restorative Justice
- Anti-Racism
- Innovative
- Accessible
- Inclusivity

Learning

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- High-quality instruction
- Value lived expertise/experience (alternatively: honoring experiential wisdom)
- Inclusivity

Current Values Highlighted as Most Important to Carry Over

1. We value Learning that includes
 - Excellent and innovative instruction and support services;
 - A welcoming physical environment;
- ...
3. We value Sustainability that includes
 - The teaching of sustainability principles and concepts;
 - Research on sustainable development projects/ issues;
 - Incorporating ecological values and practices in the District's operations;
 - Support and promotion of sustainability efforts in our community;
 - Fiscal solvency and stability.
 - Social sustainability ("Holistic wellness" from below)
4. We value Diversity that supports
 - Equal access for all students;
 - Multi-ethnic global perspectives and cultural competencies;
 - Employees who reflect the communities we serve;
5. We value Community that includes
 - Lifelong learning.
 - Providing intentional opportunities to collaborate and engage with the surrounding community;
 - Providing resources and support to foster a strong sense of community for all members of the community. (this is to empower students to develop their own identity)
- ...
7. We value Compassion that includes
 - Civic engagement opportunities that contribute to real world problem solving;
8. We value Innovation that includes
 - Response to demographic, global, ENVIRONMENTAL (new), and technological changes.

We Provide

- Engagement with the county. Engagement with the high schools.
- Honesty and integrity in an environment of collegiality and mutual respect.
- Learner-centered environment in both the classroom and the workplace.
- Values: We balance and integrate the following core values in assuring the success of our diverse learning communities.
- We are humble and learning alongside you, every day.
- We are an integral part of the community, not separate from it.

We Need

- Add – our land acknowledgement statement

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- All environments should be welcoming, not just physical.
- Consistency - for all groups to be represented every month
- Better response to support value #1
- Ethical conduct, collegiality should be included in our values
- How do we market ourselves, engage with community to create awareness of how we can support the community?
- International students come to us based on the MV&V Statements from all over the world. Once they get here, keeping them is the hard part and the goal. What they read is not always what they experience. We have to live up to what we state. Same is true for employees. Not enough to open the doors, we have to do more to retain them once they have the courage to step through.
- Out budget should mirror our values.
- Planning and resource allocation should support the values adopted. The planning and resource process should support the mission, vision, and values of the College.
- [unsure of meaning] Relentless community college approach
- Staffs, learning, could also be included here
- Still hoping to include sustainability (or some less technical term) as a value: environmental, social and economic
- This should be applied across all the SRJC buildings and campus like the Southwest Center.
- Values should be a fit all