

**Add words:
Empathy,
Humble**

**Top-level
idea of
why we
exist.**

We aim to fulfill the following objectives:
• Enhance employee engagement
• Recruit, develop and retain employees with diverse backgrounds and experiences
• Expand community engagement and impact

**All ...
bar
none**

Provide the Sonoma county as the best education possible.

Address the composition of the county. Focus on equity.

Address diversity and anti-racism

A mission statement should tell others why the organization exists and what makes it different.

Welcoming Environment

Are committed to fostering a diverse and inclusive working environment where we value and develop employees and students of all backgrounds and experiences.

Provide open access to all

Unique in different parts of the county.

Represent the personality of SRJC

All segments of Sonoma County

Support life-long learning ... always strive for success.

Provide a sense of belonging.

Sustainability ... make a link to the 3 E's of sustainability

SRJC is deeply committed to representing and reflecting the lived experiences, perspectives, and viewpoints of our employees, students, partners, and the communities we serve.

What makes us different as a college?

WELCOME, DIVERSITY, INCLUSION, ANTI-RACISM, (DIA) EQUITY (serve all...), LIFE-LONG LEARNING, SUCCESS FOR ALL, COMMUNITY (BELONGING), SUSTAINABILITY, ACADEMIC RIGOR,

VALUES IDEAS - TRUTH, HONESTY, COLLABORATION, SUSTAINABILITY, INTEGRITY, SAFETY (physical & personal), GROWTH, EXCELLENT WORK ENVIRONMENT (great place to work), STUDENT-FOCUSED, EMPATHETIC,

MORE VALUES - OPEN TO IDEAS, HUMBLE, WELCOMING, ETHICAL, PROFESSIONAL

SRJC's mission is to provide diverse, welcoming and outstanding junior college opportunities to everyone in the Sonoma County area.

MISSION: SRJC serves everyone in the Sonoma County area with diverse, welcoming and outstanding junior college opportunities.

SRJC's mission is to provide the Sonoma County area the best junior college opportunities. ("best" or "outstanding?") ("provide outstanding opportunities" or "be the best college") ("provide all Sonoma County area residents?")

SRJC's mission is to serve all Sonoma County area residents a diverse, welcoming and outstanding junior college opportunities.

students supported so they can continue toward their objectives

vision: SRJC is THE place for community groups to meet -- free meeting spaces, free parking on non-high-impact hours

financially strong

I think financially strong gets to the economic sustainability part

SRJC is driven to provide excellent educational opportunities that are responsive to the needs of our students and empower them to meet and exceed challenges as active participants in shaping the future of our world.

students recognize success, diversity, positive way

Making educational opportunities affordable and accessible to all

Anyone can learn anything ...

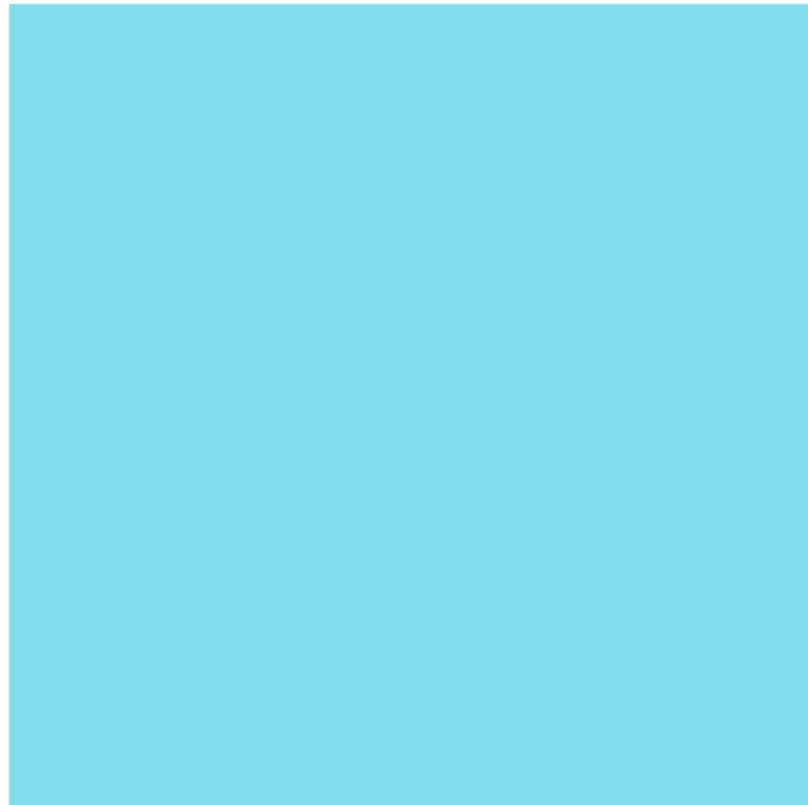
students supported so they can continue toward their objectives

open to new ideas and ways to bring people into the SRJC community

learn role in society

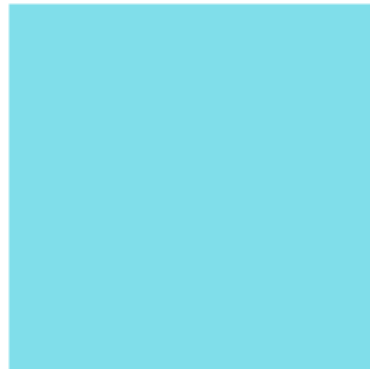
Humble empowerment equity sustainability are repeat themes I heard through out everyones report

Relationship, mutual care, excellence, innovation, honesty, integrity, restitution, restorative justice, inquiry



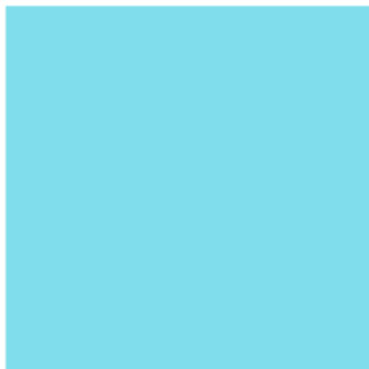
Openness and nurturance of new ideas and approaches both within the classroom and without

We have mentioned humility (in terms of being open to learning as an institution on how to best meet the needs of our students and community)



Values should be a fit all

enthusiastic, independent thinkers and learners striving for personal growth.



VALUES: Truth; Honesty; Collaboration; Argue issues, not personalities;



Still hoping to include sustainability (or some less technical term) as a value: Environmental, social and economic.



Within the sustainability committee we see that sustainability covers everything (equity, fiscal responsibility, global citizens, lifel long learning, our facilities, etc.)



mutual integration and understanding

