

**Draft on 3/7/2023**

**SRJC Strategic Planning: Goals and Objectives Town Hall Input Workshop**

**STRATEGY 1: ACADEMIC QUALITY** – Support excellent teaching and maximize education learning outcomes.

**Goal 1:** Ensure quality of courses and andragogy across disciplines and modalities.

**Objective:** Promote robust professional development and maintain professional development resources on culturally responsive andragogy and practices that are annually reviewed and updated.

**Goal 2:** Inspire and prepare students for transfer, degree or certificate completion, and lifelong learning through critical thinking and civic engagement.

**Objective:** Implement institutional learning outcomes that track how SRJC inspires and prepares students in support of equitable outcomes.

**STRATEGY 2: STUDENT SUCCESS AND SUPPORT** – Provide students with services, programs, and events in support of basic needs and educational goals in order to reduce student success equity gaps.

**Goal 1:** Build a culture and ecosystem that creates a sense of belonging and purpose for all students.

**Objective** Prioritize student services events and activities which sustain a community committed to student learning and development

**Goal 2:** Leverage basic needs services in support of student success while at the college and in the community.

**Objective:** Provide all students with comprehensive learning opportunities on accessing basic needs in support of wellness.

**STRATEGY 3: RESPONSIVENESS TO OUR COMMUNITY** – ensure that SRJC is supporting the diverse educational, social, and economic needs of our community.

**Goal 1:** Offer SRJC programming that impacts all members of our community.

**Objective:** SRJC programs regularly assess their purpose in relation to diverse needs in education, community, and economics.

**Goal 2:** Provide equitable access to District opportunities in recognition of diversification in county population.

**Objective:** All new and updated policies, procedures, and practices will be reviewed to ensure equitable access to District opportunities (i.e., programs, enrollment, and employment).

**STRATEGY 4: CAMPUS CLIMATE AND CULTURE** – cultivating a campus climate and culture for individuals connected to the District that embodies our Mission, Vision, and Values statements.

**Goal 1:** Formalize a campus climate that is culturally aware and prioritizes efforts in support of inclusion, diversity, equity, antiracism, and accessibility (IDEAA).

**Objective:** Establish and regularly assess an identifiable campus climate and culture for everyone who interacts with SRJC.

**Goal 2:** Promote a community culture of sustainability.

**Objective:** Identify annual goals for sustainability, including the creation and regular assessment of a District Sustainability Plan that achieves the Presidential Climate Commitment.

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